

## **Alliance Theatre Spelman Leadership Internship and Fellowship Program**

The not-for-profit cultural sector is challenged by a lack of diversity in its top leadership roles. This situation is not attributable to a lack of capable candidates for leadership but is due to a lack of intentional cultivation of prospective leaders of color, particularly by larger institutions. In order to address these challenges and provide the national field with an annually growing pool of highly qualified candidates, the Alliance Theatre seeks rising Spelman seniors to participate in a paid, year-long internship and fellowship program.

### **Alliance Theatre Spelman Interns**

Beginning in 2016, the Alliance Theatre will select three rising seniors from Spelman College to serve as paid interns at the Theatre for a full year.

These paid internships are designed specifically to prepare students to succeed in a competitive job market. Interns will be able to tailor their involvement at the Theatre to their particular interests and have regular access to mentorship opportunities and career readiness training.

Paid internship opportunities are available in the following areas:

- Marketing and Communications
- Finance
- Community Engagement and Outreach
- Season Planning and New Work Development
- Arts Education Programming
- Theater for Young Audiences
- Theater Production
- Development and Fundraising
- Casting and Producing

*Interns should expect to work 10 hours per week and receive \$15/hr.*

*Internships begin August 15, 2016 and conclude May 31, 2017.*

### **Alliance Theatre Spelman Fellows**

Each intern is eligible to apply for a two-year, full time fellowship at the Alliance following the conclusion of the internship program. The fellowship is designed to give participants experience in artistic or executive leadership in the not-for-profit cultural sector and will be tailored to support the interests of the recipient. In their first year, fellows will receive a broad orientation to the full range of the organization's programs and activities. In the second year, the fellow will self-select into a specialty area and undertake project work specifically tailored to her area of concentration.

Only one fellow will be selected from the cohort of three interns.

*Fellows should expect to work full-time at a competitive annual salary.*

*Fellowships begin June 1, 2017 and conclude May 31, 2019.*

## Internship Application Process

**Eligibility:** Students who will be in their final year at Spelman College in September 2016, and who currently have a 3.0 GPA, are eligible to apply for paid internship positions at the Alliance Theatre.

Interested students should submit:

- A resume
- A transcript
- Two letters of recommendation
  - One from a professor
  - One from someone familiar with your work ethic
- Having researched the Alliance Theatre, please articulate in 500-750 words how you feel your particular skills and aspirations would best synchronize with the programs and mission of the theatre

Applications should be emailed to [SpelmanFellows@WoodruffCenter.org](mailto:SpelmanFellows@WoodruffCenter.org) with the subject line “Intern Application: First Name Last Name”

**Due Date: April 15, 2016**

**Notification Date: May 13, 2016**